



Mayor Randall Weddle calls the Wednesday special meeting to order. | PHOTO BY MACEE SWAFFORD

COUNCIL

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employees and officers. The ordinance establishes authorized positions, job grades, salary and hourly pay scales, staffing limits, and personnel procedures, while outlining rules for temporary, acting and part-time positions.

The ordinance also authorizes severance packages for certain employees whose positions are eliminated, sets conditions for background checks and experience qualifications, and declares an emergency allowing the ordinance to take immediate effect to ensure continuity of essential city services.

"There are other parts of this that I think are illegal," said City Attorney Larry Bryson. "I just want to say that."

Shannon acknowledged Bryson's concerns, and the reading continued. After Taylor completed the readings of assigned grades and salaries, Bryson questioned how many employees would lose their jobs under the revised plan. Mayor Randall Weddle stated that he believed the total number would be five.

"The council did agree to the severance provision, which will add time to impacted employees, and then add the severance portion — it's salary continued," stated Shannon.

"That's pretty minimal," said Bryson.

Bryson also questioned which departments would be affected, including whether

police positions would be impacted. Shannon responded that she did not know at that time, explaining that she did not have the current employee roster. Following discussion, the second reading of Ordinance 2026-02 was approved unanimously, with additional changes expected.

Also on the Jan. 7 agenda was a summary prepared by Council Attorney Chris Weist for Ordinance 2026-03, which amends the City of London's Fiscal Year 2025-26 budget. The ordinance corrects appropriation discrepancies, updates revenue estimates, reallocates funding across multiple departments — including police, fire, public works, sanitation and tourism — adjusts fund

balances and carry-forwards, imposes stricter reporting and spending restrictions, and authorizes sanitation fund reimbursements to the general fund, while maintaining compliance with state law.

The second reading of Ordinance 2026-03 was approved unanimously, along with the first reading of Ordinance 2026-04, which amends the city's body-worn camera policy. The ordinance requires most police officers to wear and activate body-worn cameras during law enforcement duties; defines limited exceptions; expands mandatory activation situations; establishes detailed footage retention timelines tied to arrests, in-

vestigations, complaints and litigation; and clarifies public release provisions while protecting active investigations.

At Friday's special-called meeting, all council members were present along with Shannon. Second readings of both the amended budget ordinance and the body-worn camera ordinance were conducted and approved unanimously.

The council then conducted a first reading of Sanitation Ordinance 2026-05, which was tabled until the February regular meeting. The ordinance amends a prior sanitation ordinance to formally define how garbage, trash and recycling services are funded and administered by the city. It establishes re-

quired definitions, mandates an annual cost analysis of sanitation services, and clarifies that sanitation fees are intended solely to cover service costs rather than generate revenue (which is at the center of a recent civil lawsuit).

The ordinance authorizes the sanitation (solid waste) fund to reimburse the city's general fund for administrative and overhead costs — such as insurance, utilities, legal services, payroll and executive oversight — capped at no more than 20 percent of the sanitation operating budget.

Also approved on first reading was Ordinance 2026-06, which amends Ordinance 2025-15 to clar-

ify requirements related to livestreaming and recording city council meetings. The amendment requires that all meetings be livestreamed on the city's website with camera views that show the mayor, council members, public-comment area, podium and timing displays. It also mandates a good-faith effort to ensure all speakers are heard at roughly equal audio levels.

Mayor Weddle emphasized that the amendment is intended to clarify — not reduce — transparency, ensuring consistent video and audio quality.

Regular London City Council meetings are held on the first Monday of each month at 5:30 p.m.



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Low-Income Home Energy Assistance Program (LIHEAP) Winter Crisis The Low-Income Home Energy Assistance Program (LIHEAP) Crisis enrollment will begin on January 6 and run through March 27, 2026.

The Crisis component is designed to assist Kentucky households facing heating emergencies. Eligible households may qualify for assistance to resolve a heating crisis, such as imminent loss of heat, low fuel supply, or eviction due to unpaid utility bills. This program includes electric, natural gas, propane, coal, wood, or fuel oil.

Benefits are paid directly to the household's energy vendor and cover the minimum amount required to alleviate the crisis, not exceeding the local cost for a deliverable supply of the household's primary heating fuel or \$400 for gas or electric. Households may reapply each time they experience a heating crisis until they reach their maximum benefit. Applications will be accepted on a first-come, first-serve basis, or until funds are depleted. Income eligibility is up to and including 150% of the Federal Poverty Guidelines. Prior LIHEAP assistance does not affect eligibility for the Crisis component.

Interested households should contact Daniel Boone Community Action Agency to apply. To locate your local outreach office, visit danielboone-caa.org. To schedule appointment please call **606-729-4000**.

Eligibility Requirements

Households must meet program eligibility criteria, including income limits and proof of a heating emergency, to qualify for assistance.

Applicants are required to provide the following documentation at the time of application:

- Proof of Social Security Number or Permanent Residence card (Green Card) for each member of the household.
- Proof of all household's (all members) income from the preceding month.
- Most current electric bill, statement from your landlord if electric is included in your rent, statement from utility company if you participate in a Pre-Pay Electric Program.
- The account number and name on the account for main heating fuel sources and electric bill.
- For the Crisis component:
- Disconnect or past-due notice for natural gas or electricity.
- If heat is included in rent, a copy of the lease and eviction notice.
- Pre-Pay Electric Program participants must show proof of having 10 days or less of pre-paid electric service.

Community Action Kentucky administers LIHEAP in partnership with the Kentucky Cabinet for Health and Family Services, which receives funding as a pass-through block grant from the U.S. Department of Health and Human Services.

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PUBLIC NOTICES

1.14.2026

Cumberlands Workforce Development Board and Local Elected Officials Announces release of request for proposal for Kentucky Career Center

Cumberlands Workforce Development Board and Local Elected Officials Announces Release of Request for Proposal for Kentucky Career Center – Cumberlands One Stop Operator and Direct Service Provider

In accordance with the Workforce Innovation and Opportunity Act (WIOA), the Cumberlands Local Elected Officials and Cumberland Workforce Development Board (CWDB) released a Request for Proposal (RFP) for One-Stop Career Center Operator(s) on Monday, January 5th, 2026 and Request for Proposals (RFP) for Direct Service Provider on Monday, January 5th, 2026.

The RFP is public and available through the CWDB's website. The RFP may be accessed at www.cumberlandsworkforce.com. The RFP may be accessed through the Lake Cumberland Area Development District website at www.lcadd.com.

Interested parties should read the RFP documents and any accompanying attachments to learn of dates and details in connection with submitting a response.

Background: In July 2014, the Workforce Innovation and Opportunity Act (WIOA) was signed into law. WIOA is designed to help job seekers access employment, education, training, and support services to succeed in the labor market and to match employers with the skilled

workers they need to compete in the global economy. WIOA is the first legislative reform of the public workforce system in 15 years. In contrast to previous legislation, WIOA requires the selection of a one-stop operator through a competitive process. The establishment of a One-Stop delivery system is a cornerstone of the reforms contained in Title I of WIOA. The One-Stop system is designed to enhance access to services and improve long-term employment outcomes for individuals seeking assistance.

The Cumberlands Workforce Development Board sets policy for workforce development programs a thirteen county region known as the Cumberlands Local Workforce Development Area. The business-led Board includes members from private industry, public entities, education and labor. It also includes representation from agencies that deliver services at the Kentucky Career Center – Cumberlands locations throughout the region. The Board consists entirely of volunteers who are nominated by Local Elected Officials, Chambers of Commerce, or Professional Organizations.

For more information, contact Myra Wilson, Executive Director of Workforce Development, Cumberlands Workforce Development Board, myra@lcadd.com.